Approved For Release 2002/01/10 : CIA-RDP80-00473A0

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DD/A 77-6075

15 November 1977

MEMORANDUM FOR : Acting Director/Office of Personnel

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STATINTL

FROM

Executive Officer/DDA

SUBJECT

: Information for DCI

1. The Director has been invited by the Dean of the Foreign Service School at Georgetown to speak at 0930,17 November 1977, before a group of university deans from the following school: Fletcher, Columbia, Princeton, Denver, Johns Hopkins, Pittsburgh, Georgetown, George Washington and American.

2. Specifically, the Director has been asked to comment on what the Agency is looking for in terms of skills, knowledge, languages and area specialization. He has been asked to speak from 30 to 45 minutes, although does not think he will speak that long. The information provided a week ago (Fact Sheet) would be used to supplement whatever we can give him relating to the specific information that this group desires.

3. While apologetic for the deadline, the information is requested by noon, Wednesday, 16 November.

STATINTL

Dist: Orig - Addressee
1 - DDA Chrono
1 - DDA Subj
1 - EO/DDA

DD/A 77-6075//

15 November 1977

MEMORANDUM FOR :

SA/DCI

STATINTL

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Executive Officer/DDA

STATINTL

SUBJECT

: Information for DCI

Attached herewith is the information you requested for the Director's use in addressing the group of deans from various colleges and universities.



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Attachment

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Attachment: What the Agency is Looking for in Skills, Languages, and Area Specialization dated 15 Nov 77 from Office of Personnel

DD/A 77-6075/1

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Attachment: What the Agency is Looking for in Skills, Languages, and Area Specialization dated 15 Nov 77 from Office of Personnel

WHAT THE AGENCY IS LOOKING FOR IN SKILLS, LANGUAGES, AND AREA SPECIALIZATION

During this Fiscal Year, CIA will be particularly interested in the specializations in the following fields:

| | Computer Sciences | - | Computer Programmer, Systems Analyst, Systems Programmer. |
|--|-------------------------|---|---|
| | | - | We need about 34 and while we may prefer advanced degrees, we will accept Bachelor's degree. |
| The state of the s | <u>Economics</u> | - | Econometricians, agricultural, international and industrial economists. |
| | | - | We need about 33 and we have a definite preference for advanced degrees. |
| | Engineering | _ | Mechanical, electrical, electronic, aerospace, nuclear, and civil. |
| | | - | We need about 50 and will consider Bachelor's degree or advanced degrees. |
| | Mathematicians | | We need five. Bachelor's degree acceptable but prefer advanced degrees. |
| Charles and the second course and desired and the second and the s | Photo Interpretation | _ | We need about 47. Bachelor's degree acceptable. |
| | Physical Sciences | _ | Physics and chemistry. |
| | | - | We need 51. We may consider a few with Bachelor's degrees, but we have a perference for advanced degrees. |

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In the field of Foreign Area Studies, History, Political Science, and International Relations, we are looking for those with a specialization in Western Europe, Asia, China, USSR, Eastern Europe or the Middle East. We need a total of 50 and many of these will enter the Agency through the Career Trainee Program.

We need two or three specialists for each of the following languages:

Korean
Japanese
Russian
Polish
Arabic
Chinese
Mongolian

Czech Slovak Serbo Croatian Indonesian Finnish Romanian German

We have requirements for one or two instructors for language (part-time only) in the following languages:

Arabic
French
Greek
Burmese
Persian
Italian
Portuguese
Russian
Spanish
Thai

Ukrainian Chinese German Hungarian Bulgarian Albanian Czech Polish Danish Hindi

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152, or 71.6%, will be eligible for immediate annuities. Of these, 116, or 54.7%, are in CIARDS. 36, or 16.9%, are in Civil Service.

60, or 28.9%, will be eligible for deferred annuities at age 62. Of these, 40, or 18.8%, are in CIARDS. 20, or 9.4%, are in Civil Service.

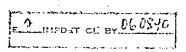
Some samples of immediate annuities relative to final salaries have been computed by retirement system. In order to show the spread, we have provided three samples for each system - the highest annuity to be drawn by a member of the group (the 212), the lowest and an intermediate annuity.

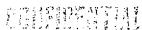
CIARDS

| Highest Intermediate Lowest | Basic Annuity \$32,304 20,820 9,007 | Present Salary \$47,500 (GS-16/5 and above) 33,825 (GS-14/4) 19,942 (GS-10/7) |
|-----------------------------------|--|--|
| | CIVIL SERV | ICE |

| | Basic Annuity | Present Salary |
|-------------------------|-----------------------------|--|
| Highest Intermediate | \$30,611 20,443 9,083 | \$47,500 (GS-16/6 and above) 33,825 (GS-14/4) 23,130 (GS-11/9) |

It must be remembered that these samples represent varying lenghts of creditable service and different high-3 average salaries as well as different annuity formulas. The present salary does not determine annuities. Thus, in these samples, an officer in CIARDS and one in Civil Service are both earning \$47,500 per year, but the difference in their annuities is due to different annuity formulas, creditable service, and "high-3".





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- -- None of the 212 is a retired <u>regular</u> officer or enlisted man -- hence, there are no "double dippers" on the list.
- of the 212, thirteen (13) have completed 20 years or more in reserve components and will be eligible for reserve retired pay when they reach age 60; and five (5) have not yet completed 20 years of reserve service.